



## COMMANDING OFFICER'S POLICY STATEMENT ON

### HAZING



Each of us joined the Marine Corps for our own unique reasons and serve in a Corps in which the reality of combat is ever present. In this fact alone rests a selflessness which separates us from the majority of the remainder of our Nation's population and in itself demands our respect. Furthermore, those who join our Corps reflect the rich diversity which is the hallmark of our nation. Our fallen comrades, of all races, genders, ethnicities, and cultures have paid dues for which we will all remain forever indebted. Performance, character, respect, fairness, and love for our fellow Marines and Sailors define who we are and who we must remain. As such, incidents of hazing, initiation, or any other actions detrimental to good order and discipline cannot be tolerated. We simply have no time or place for this ignorance.

Hazing can take place in physical, verbal and psychological forms creating a hostile work environment, degrading morale, and eroding the command climate of Combined Arms Training Center (CATC) Camp Fuji. Any form of hazing will not be tolerated within our Camp Fuji family. Any rituals, initiations, or forms of punishment not consistent with Marine Corps policy are strictly prohibited. As such I charge every Marine and Sailor in the command – regardless of rank – to ensure an environment exists that values personal growth based upon an individual's character, talent, and work ethic. Individuals engaging in, and just as importantly failing to take immediate corrective action or reporting to higher authority any act of hazing by anyone regardless of rank or position are part of the problem and not the solution.

Each service member is charged to be a reporter of any perceived acts of hazing. Tolerating acts of hazing are as grievous as participating in this unauthorized activity. Any individual who engages in hazing or seeks to retaliate against victims or witnesses of hazing will face disciplinary action. Individuals who have witnessed or become aware of an act of hazing should immediately report it to their chain of command. Victims of hazing will receive legal, medical, and counseling services as required.

For additional assistance or information contact your chain of command or the CATC Camp Fuji Equal Opportunity Representative, GySgt Kyle Bronson at 224-8541 or by email [kyle.bronson@usmc.mil](mailto:kyle.bronson@usmc.mil).

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