



## COMMANDING OFFICER'S POLICY STATEMENT ON EQUAL OPPORTUNITY



Each of us joined the Marine Corps for our own unique reasons and serve in a Corps in which the reality of combat is ever present. In this fact alone rests a selflessness which separates us from the majority of the remainder of our Nation's population and in itself demands our respect. Furthermore, those who join our Corps reflect the rich diversity which is the hallmark of our nation. Our fallen comrades, of all races, genders, ethnicities, and cultures have paid dues for which we will all remain forever indebted. Performance, character, respect, fairness, and love for our fellow Marines and Sailors define who we are and who we must remain.

The commitment to understand and promote diversity in our ranks is vital to our continued strength and success. As such, discrimination, sexual assault, or any other actions detrimental to good order and discipline cannot be tolerated. We simply have no time or place for this ignorance.

As Commander of Combined Arms Training Center (CATC) Camp Fuji, I am dedicated to Equal Opportunity for every member of this command regardless of race, color, religion, gender, sexual orientation, age, disability, or national origin. This is binding 24/7 regardless of on base and on duty or off base and on liberty. As such I charge every Marine and Sailor in the command – regardless of rank – to ensure an environment exists that values personal growth based upon an individual's character, talent, and work ethic. Individuals engaging in, and just as importantly failing to take immediate corrective action or reporting to higher authority these intolerable actions (discrimination, harassment, hazing) by anyone regardless of rank or position are part of the problem and not the solution.

In accordance with MCO 5354.1D W/ CHG 1 (USMC EO Manual) and MCO 1000.9A (USMC Sexual Harassment Manual), this command will impartially investigate every accusation taking immediate and appropriate action when any form of discrimination is alleged. Marine Corps policy advocates for the informal resolution system (IRS) to be used first whenever possible to resolve complaints of discrimination at the lowest level provided the complainant concurs to this course of action. All formal EO complaints will be conducted expeditiously, transparently, and with absolute regard to the complainant and alleged offender. Reprisal or acts of intimidation related to a complaint will not be tolerated and are also subject to disciplinary or administrative action.

For additional assistance or information, contact CATC Camp Fuji Equal Opportunity Representative, GySgt Kyle Bronson at 224-8541 or by email [kyle.bronson@usmc.mil](mailto:kyle.bronson@usmc.mil).

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COMMANDING OFFICER

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